



PROCESS SAFETY MANAGER

The Process Safety Manager will be the leader in driving the OCI Beaumont process safety and risk mitigation programs. This position will be responsible for working with key stakeholders within all departments in determining and defining requirements for critical process safety elements. This person will use both OSHA's PSM regulations, along with recognized and generally accepted good engineering (RAGAGEP) as the basis for determining company standards.

ESSENTIAL JOB FUNCTIONS

- Evaluate the risks associated with chemical manufacturing processes and help to develop safe manufacturing protocols.
- Serve as a resource for technical staff in the application of the Company's Process Safety Management procedures.
- Provide process safety support to operating plants, as well as ensure that process engineering standards and procedures are met during the development, design and construction phases of a project and improved upon as necessary.
- Management of Change (MOC) risk assessment review. Organize and deliver effective and efficient Process Safety Training (PSI, MOC, etc) as needed for stewardship of processes.
- Assist incident investigation teams in investigating and classifying process safety incidents. Provide support in the development of action plans to close identified Process Safety gaps.
- Champion a culture of Process Safety excellence at the company.
- Manage and conduct PHA/HAZOP programs, as well as track and assist with any resulting recommendations.
- Understand and compile monthly Corporate HSE KPI's, PSM Scorecard and input for the Monthly Business Review (MBR) and the Site Manufacturing Improvement Plan.
- Supervise the application of Process Safety elements as per project development stages.
- Perform risk analysis and coach others on the use of risk analysis techniques
- Provide project support, including support for process engineering to the full development of process packages, application of modeling software and design of relief devices.
- Collaborate with teams to discover and implement long-term process improvement efforts.
- Perform audit of process safety management systems and execute risk mitigation corrective actions.
- Domestic and International travel by airplane may be required
- Maintain a valid driver's license. Always ensures HR has a copy of a current, valid license on file.
- All other duties and responsibilities as assigned.
- Manage direct report. Process Safety Training Coordinator.

QUALIFICATIONS

EDUCATION, EXPERIENCE, AND/OR TRAINING

- Bachelor's Degree required. Engineering Degree desired.

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Minimum of 7 years engineering experience supporting Operations, Maintenance and/or Projects, such as plant or process engineering, project design, execution, engineering and/or technical service roles.
- Solid understanding of Process Safety Management elements, practical knowledge leading hazard assessments and exposure to industry API Codes and Standards.
- Familiarity with Management of Change (MOC), Risk Management and Process Hazard Analysis (PHA) assessments, LOPA, and SIL.
- Fluent in managing and evaluating the applicability of technical safety/risk studies in projects. Experience with process hazards, failure mechanism and safeguards.
- Knowledgeable in OSHA regulations, specifically Process Safety Management.
- Ability to read and understand process flow diagrams and piping and instrumentation diagrams.
- Proven ability to work successfully with cross-functional teams.
- Experience working in a manufacturing environment with shift work preferred.
- Strong written and oral communication skills.
- Demonstrated ability to influence, engage, and facilitate workgroups, as well as manage interfaces with engineering consultants, on-site contractors, and operations employees.
- Ability to manage different simultaneous efforts, prioritize on work with most business impact and eliminate nonvalue added work.
- Technical skills to discover hazards to personnel, environment, and property in the workplace.
- Solid computer skills including experience with Microsoft Word, Excel, and Power Point.
- Ability to promote process improvement.
- Solid decision-making skills while knowing when to involve others in a decision.
- Effective administrative writing skills.
- Ability to maintain confidentiality is required.
- Ability to handle high levels of stress.

Employment is contingent upon the successful completion of a background check, pre-employment physical and drug screen. In addition to the following:

SECURITY CLEARANCE REQUIREMENTS

- Transportation Workers Identification Credential (TWIC)

SOFTWARE

- Proficiency in Microsoft Office, including Excel, Word, and Outlook required

PHYSICAL

- Ability to sit for prolonged amounts of time required.
- Ability to effectively communicate through various means required.
- COVID-19 vaccinated, required.

ENVIRONMENTAL

- Work is performed within an office environment, including office equipment – such as computers, telephones, and copiers.
- Requires passing by industrial equipment on way to office.
- Noise levels are typically moderate.

WORK SCHEDULE & TRAVEL

- Work Schedule: **Monday-Friday 40-hour Work Week**
- Travel less than 10% of the time.



DISCLAIMER

This is not necessarily an exhaustive list of all responsibilities, skill, tasks, requirements, efforts, or working conditions associate with the job. While this is intended to be an accurate reflection of the current job, OCI Beaumont, LLC reserves the right to revise or change job duties and responsibilities as business needs arise. In compliance of EEOC regulations, if the employee cannot perform the essential functions of this position in a satisfactory manner, further accommodations shall be made if it does not constitute undue hardship upon this organization.

ABOUT OCI BEAUMONT

OCI N.V. is a leading global producer and distributor of nitrogen products and methanol providing sustainable solutions to agricultural and industrial customers around the world. Our production capacity spans four continents and comprises approximately 16.1 million metric tons per year of nitrogen fertilizers, methanol, diesel exhaust fluid, melamine, and other nitrogen products. We are headquartered in the Netherlands and listed on Euronext in Amsterdam. We are proud to have cultivated a strong community focused identity as a local employer with 3,600 employees around the world. Our employment strategy has resulted in a diverse global workforce encompassing 25 nationalities located in ten countries, with diverse ethnicities, religious beliefs, cultures, orientations, ages, and other traits working together respectfully and with a shared sense of purpose.

OCI is an equal opportunity employer that recruits, hires, trains, and promotes regardless of race, color, age, disability, sex, national origin or religion. We value diversity in our workforce and in the communities we serve.

OCI offers a comprehensive, first-class benefits package. These benefit plans provide a wide range of benefits and protection for the employees and their families. Full-time employees are eligible for medical, prescription drug, dental, vision, life, and disability insurance coverage upon hire. OCI also offers a 401(k) program with a company matching benefit. Full-time employees of OCI receive paid holidays and PTO.